



motivosity





Gratitude & Connectedness

Why do we exist

Help people be happier about
being at work

What do we do

Appreciate employees build a
strong community, help
managers be better managers

Our Values

Stay Young
Love What You Do
Serve Always

95%

Avg Employee adoption
(with no decrease over time)

52%









Increase in eNPS

77%

**Increase to employee
intent to stay**

98%

Customer retention rate


Motivosity Bucks

TO GIVE: \$2

TO SPEND: \$45

#thanksmatters

Show Details



Priorities

Camping trip for the department

1 week old

Click here to add a new priority...

Most Active This month

- Chris Traeger
- Andy Dwyer
- Donna Meagle
- Leslie Knope
- Ann Perkins
- Joe Fanningham
- Ron Swanson
- Ben Wyatt

Who Do You Appreciate?

Share a Highlight | Give a Spot Bonus | More Actions

Filter by: 'My Company'

Andy Dwyer recognized for Community Now by Leslie Knope

You crushed that presentation! I know you have been putting in a lot of work lately, and it shows. Appreciate you and your efforts!

Like | Comment | Add a Buck

Andy Dwyer recognized for Community Now by Chris Traeger

Thanks for literally the best shoe shine I've ever had!

Like | Comment | Add a Buck

Jerry Gergich recognized for Team Spirit by Leslie Knope

Jerry recently volunteered to get Lil Sebastian ready for the fall festival. This entailed having a miniature horse stay inside his house for the weekend, feeding him 5 times a day, giving him daily shots for arthritis, taking him to the vet for a check-up, getting him groomed, and there was one LONG night where Jerry stayed up with him since he shouldn't stop neighing!

Thank you Jerry for going way above and beyond so the citizens of Pawnee could enjoy a healthy and clean Lil Sebastian this weekend. You are simply wonderful!

Like | Comment | Add a Buck

Action Items

Your 1 on 1 with Andy Dwyer is coming soon. Review the agenda!

Hide | Review

Last Thanked









Your Direct Reports

- Donna Meagle, April 16
- Ann Perkins, 23 minutes ago
- Jerry Gergich, 23 minutes ago
- April Ludgate, 17 minutes ago
- Andy Dwyer, just now

You've recognized 80% of your team this month.

Your Peers and Manager

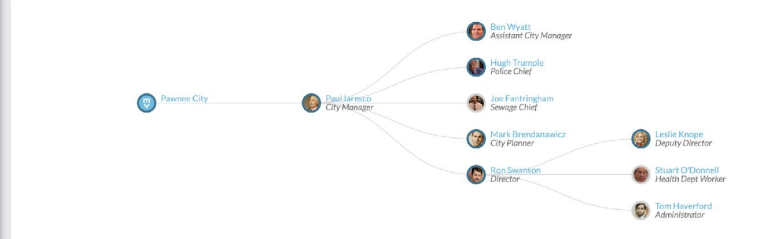
- Ron Swanson, Feb 3, 2022
- Stuart O'Donnell, April 1
- Tom Haverford, 18 hours ago

Favorites: Engagement, Recognition and Praise

Community and Team > Org Chart

RECALCULATE GRAPH | ADD USER | IMPORT | SUPERVISOR LESS | HELP | Find User



```

    graph LR
      PawneeCity[Pawnee City] --- Deirdereads[Deirdereads City Manager]
      Deirdereads --- BenWyatt[Ben Wyatt Assistant City Manager]
      Deirdereads --- HughTrumble[Hugh Trumble Police Chief]
      Deirdereads --- JoeFanningham[Joe Fanningham Sewer Chief]
      Deirdereads --- MarkBrendanawicz[Mark Brendanawicz City Planner]
      Deirdereads --- RonSwanson[Ron Swanson Director]
      MarkBrendanawicz --- LeslieKnope[Leslie Knope Deputy Director]
      RonSwanson --- StuartODonnell[Stuart O'Donnell Health Dept Worker]
      RonSwanson --- TomHaverford[Tom Haverford Administrator]
  
```



Recognize

Create a culture of gratitude



Who Do You Appreciate?

Type the name of your colleague or the email address to give externally.

Andy Dwyer

You crushed that presentation! I know you have been putting in a lot of work lately, and it shows. Appreciate you and your efforts!

B I [List Icon] [List Icon] [Link Icon] [Share Icon]

What value was demonstrated?

- Community Now
- Independence
- Team Spirit
- Transparency

Add Motivosity Bucks?

'Giving' Money 'Spending' Money \$ 2

Available: \$4

Public

Cancel

Post

[Home](#)
[Store](#)
[Milestones](#)
[Awards](#)
[Manage](#)
[Insights](#)
[Setup](#)
[Org Chart](#)

1

Spending Balance

\$45.00

#banksmatters

[Show Details](#)

Most Popular at Pawnee City

For a Cause

Make-A-Wish

TRANSFORM LIVES. ONE WISH AT A TIME.

Make-A-Wish Foundation

[Donate Now](#)

Order History

	\$18	12 days ago
	\$10	May 23
	\$250	April 10
	\$15	February 28
	\$70.42	Feb 20, 2022

Pawnee City Store

Digital Gifts for Anyone, Anytime, and Anywhere

Let's Get Started!

Fill out your personal profile

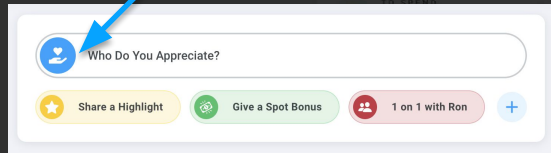
- Name
- Birthday
- History
- Interests
- Personality
- Job
- Responsibilities
- Preferences

The screenshot shows a user profile for Leslie Knope, Deputy Director. The profile includes a header with a profile picture, name, title, and a 'Profile Status 89%' indicator. Below the header are navigation tabs: About Me, Appreciations, Highlights, Motivosity Bucks, Orders, 1 on 1s, Coaching, and Spot Bonuses. The main content area is divided into several sections: Contact me (Email: leslie@parks.com, Title: Deputy Director, Location: Pawnee, Phone: -, Department: Parks), Responsibilities (Citizen Outreach, Council Meetings, Making Pawnee great), Important Dates (Hire Date: 7/12/17, Birthday: Jul 3), and My History (a paragraph about her work in Pawnee). On the right side, there are three panels: Personality (Leslie - The Champion), People most like Leslie (three profile pictures), Interests (Camping, Parties, Photography, Politics, Sci-fi), and Strengths (Belief, Ideation, Includer, Input, Positivity).

Start Appreciating

See Something Say Something

Select "Appreciate Someone" on the home page.



Enter a dollar value you would like to give.

Note: you can give \$0.

A screenshot of the 'Who Do You Appreciate?' form. The form has a title 'Who Do You Appreciate?' with a heart icon. Below the title is a text input field with the placeholder 'Type the name of your colleague or the email address to give externally...'. Below that is another text input field with the placeholder 'Type a name or email address here...'. Below that is a text area with the placeholder 'Write your note here...'. Below the text area is a rich text editor with icons for bold, italic, list, link, and image. Below that is a dropdown menu with the placeholder 'What value was demonstrated? Select a value'. Below that is a section titled 'Add Motivosity Bucks?' with two buttons: 'Giving' Money (with a gift icon) and 'Spending' Money (with a minus icon). To the right of these buttons is a dollar sign and a number input field with '0'. Below that is the text 'Available: \$4'. At the bottom left is a 'Public' button, and at the bottom right are 'Cancel' and 'Post' buttons. A blue arrow points from the text above to the 'Post' button.

Enter the name(s) of people you'd like to appreciate.

Note: you can appreciate multiple people at the same time.

Enter your appreciation.

Select a value that most aligns with why you are appreciating them.

Hit the post button.

Share a Highlight

See Something Say Something

Select "Share a Highlight"
on the home page.

Who Do You Appreciate?

Share a Highlight Give a Spot Bonus 1 on 1 with Ron

Add a link if needed.

Add a link?

Paste your link in here



Share a highlight with the team...

What's a good highlight? Something to keep the energy up! A new sale, a discovery, an awesome customer comment. Share your good news here.

Add your highlight here

B *I*

Add an image?

Upload an image

Cancel

Post

Enter your highlight.

Add an image if needed.

Hit the post button.

Spend your Motivosity Bucks

What? Where? When?

- Spend the money you've received in a way that's meaningful to you.
- Redeem E Gifts
- Donate to charity
- Buy company swag
- Use your ThanksMatters Card
 - US & CAN have access to a physical card
 - Add to Mobile Wallet
 - Make purchases online

The screenshot displays the Motivosity app interface with the following sections:

- Spending Balance:** Shows a balance of \$45.99 and a Visa ThanksMatters Card with a "Show Details" button.
- Most Popular at Pawnee City:** Features Amazon.com gift card, STARBUCKSCARD, a "Day off!" sticky note, and a Pawnee Parks Dept. cap.
- For a Cause:** Promotes the Make-A-Wish Foundation with a "Donate Now" button.
- Order History:** Lists recent purchases: a Target card (\$18, 2 days ago), a "Treat Yourself" shirt (\$10, 5 weeks ago), a Delta card (\$250, May 10), an Amazon.com card (\$15, March 28), and another Amazon.com card (\$70.42, Feb 20, 2022).
- Pawnee City Store:** Displays a Pawnee Parks Dept. cap, a "Lunch WITH THE CEO" meal, a "Day off!" sticky note, a gift card, and a "Treat Yourself" shirt.
- Digital Gifts for Anyone, Anytime, and Anywhere:** A grid of gift options including Airbnb, Amazon.com gift card, AMC gift card, American Eagle Outfitters, iTunes, Applebee's, Athleta, Banana Republic, Barnes & Noble Gift Card, and Bass Pro Shops Gift Card.

Be rewarded on their own terms whether that means a cup of coffee, school books, or a new surfboard—you have the power to choose. Since we use dollars instead of points, the ThanksMatters Card is as good as cash and works anywhere a VISA is accepted.

Building a culture of gratitude begins with you!